



# Training & Education Command Commanding General's Update

## Sergeants Major Symposium

2 August 2007



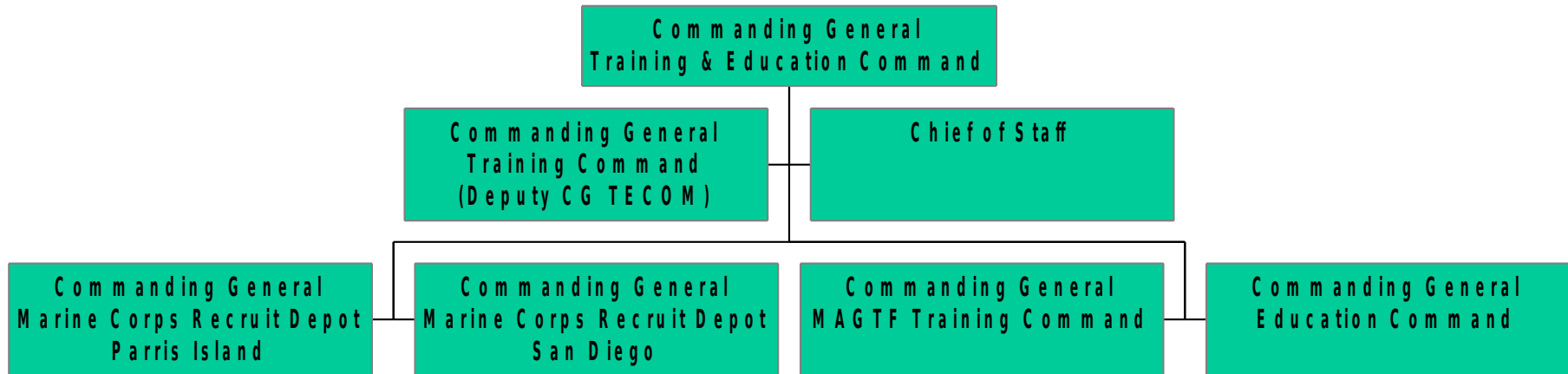
# Mission



- **Develop, coordinate, resource, execute, and evaluate training and education concepts, policies, plans, and programs to ensure Marines are prepared to meet the challenges of present and future operational environments.**

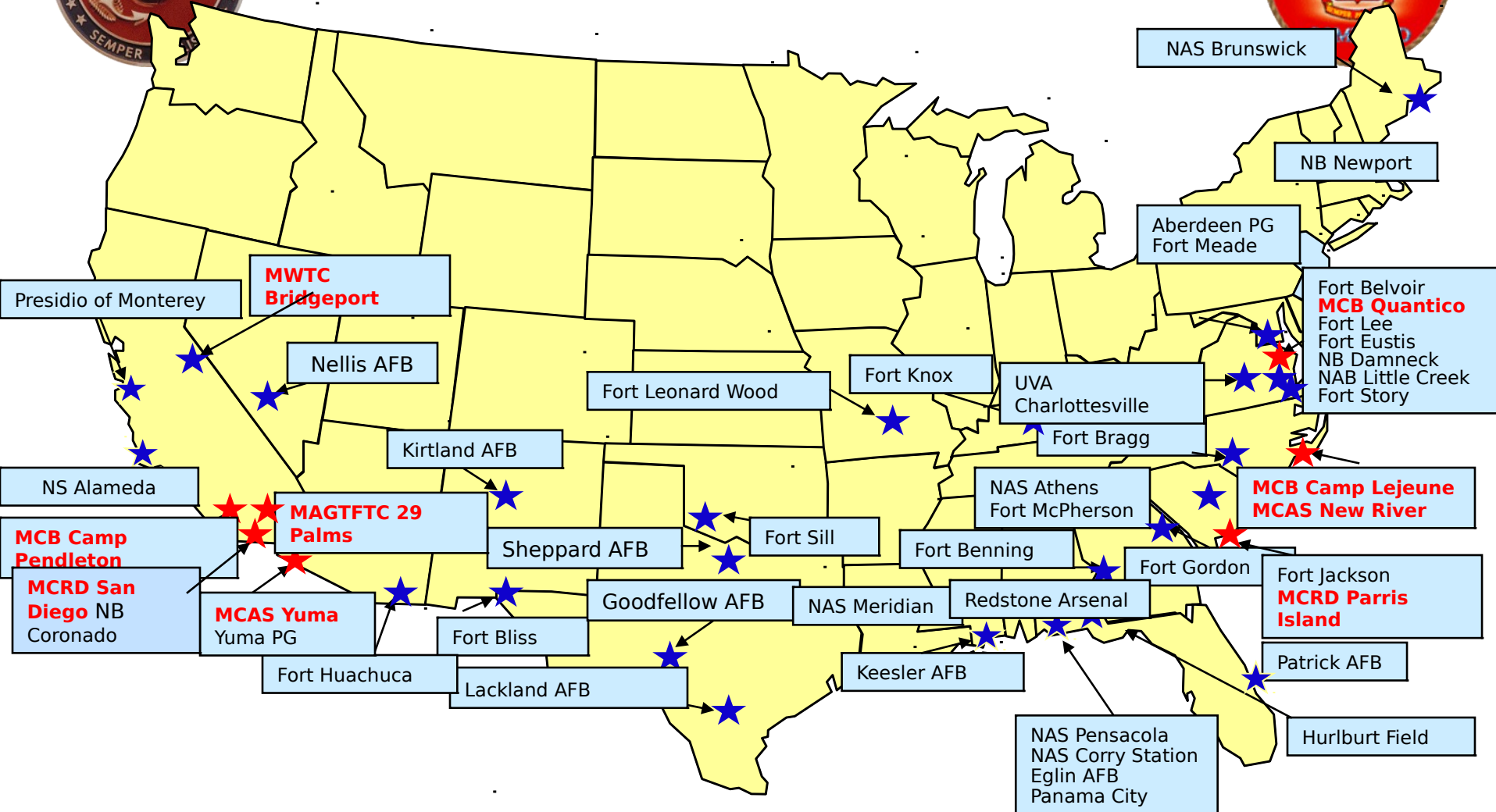


# Training and Education Command Organization



# Training and Education Command

## Installations, Formal Schools, Detachments, and Representative





# CMC Intent



- Nation is at War
- Primacy of MAGTF - Force in Readiness
- MEB is viable
- Work with the Navy
- Multi-Purpose Force
- Importance of Ethos
- Taking Care of Marines
- Right Size Force (Training + 1:2)



# Commander's Intent



- **Support of Long War = Operations Normal**
  - Adapt to the environment
  - Balance current and future training requirements
  - Integration of efforts
  - Resource advocate for training





# Lines of Operations



**Train 21<sup>st</sup> Century MAGTF**

**Train 21<sup>st</sup> Century Marine**

**Assessment**

**TECOM Operations**

**Warfighting  
Excellence**





# Major TECOM Muscle Movements The Past Twelve Months

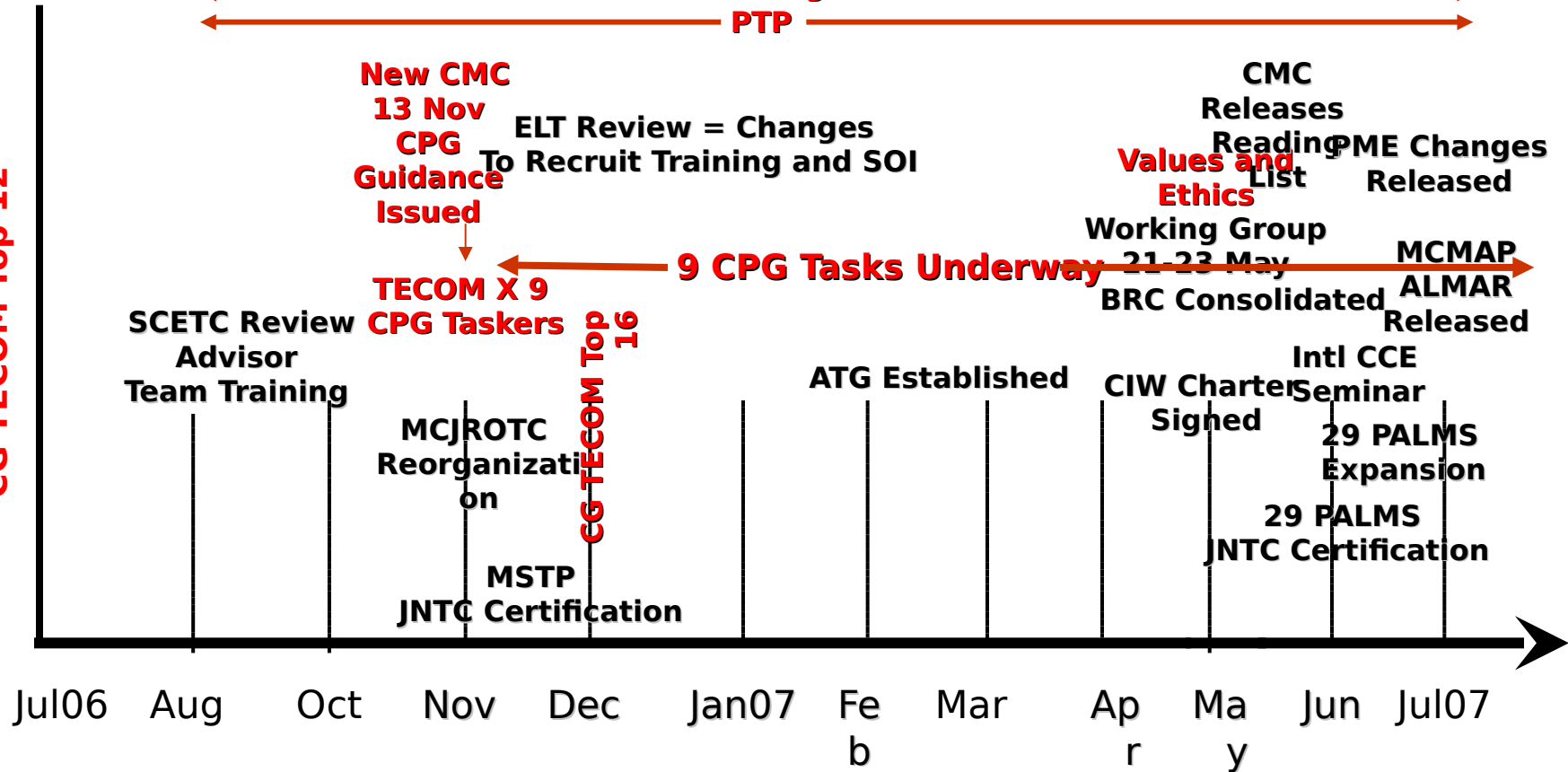


Home Station

202K End Strength Increase

PTP

CG TECOM Top 12







# Dec 2006 Top Sixteen



- **Pre-Deployment Training**
  - **EPME/T**
  - **29 Palms Land Acquisition**
  - **Distributed Ops**
  - **Commander's Course**
  - **Lessons Learned**
  - **Resources (Manpower / Funding)**
  - **Advisor Training**
  - **Simulation**
  - **Mentoring**
  - **Operational Culture**
  - **SOI / TBS / IOC POI**
- 

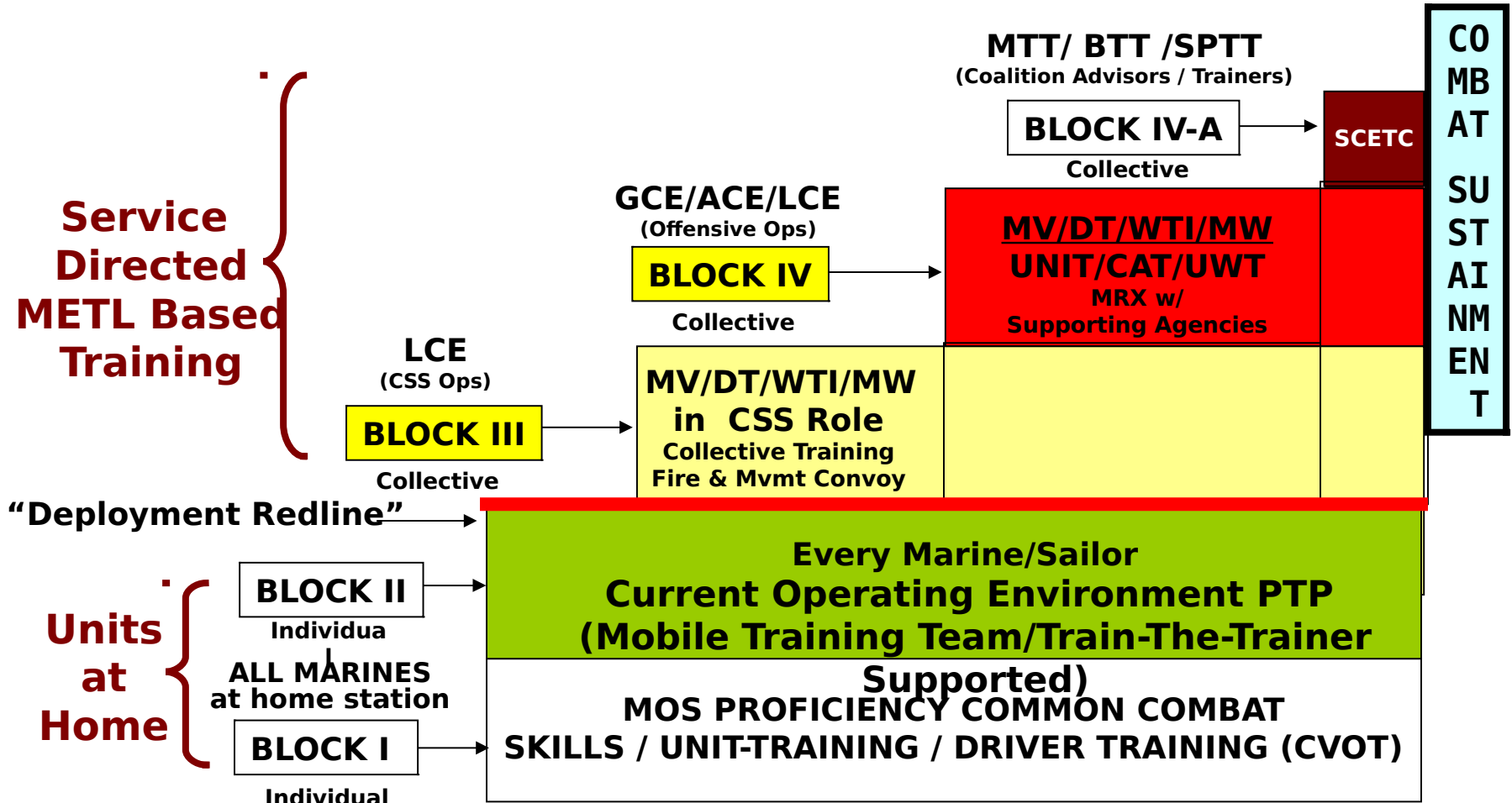
- Pre-Deployment Training
- ELT Review (CMC Task)
- End Strength
- Next "CAX" (CMC Task)
- Irregular Warfare COE
- Lessons Learned
- Resources (Manpower/Funding)
- Transition Team Training
- Modeling - Simulation
- GCE/CSS MAWTS (CMC Task)
- Assess PME (Off/Enl) (CMC Task)
- Joint, Coalition, IA Ex (CMC Task)
- Full Spectrum MAGTF Trng for MEF's (CMC Task)
- MOE's for Knowledge +Application of Law of War Throughout the Corps (CMC Task)
- COIN Doctrine (CMC Task)
- Homestation Simulation and IED (CMC Task)



# Building Blocks of PTP



## BLOCK V - Remediation and Sustainment Training





# PTP Block III/IV Venues



## MOJAVE VIPER (30 days)

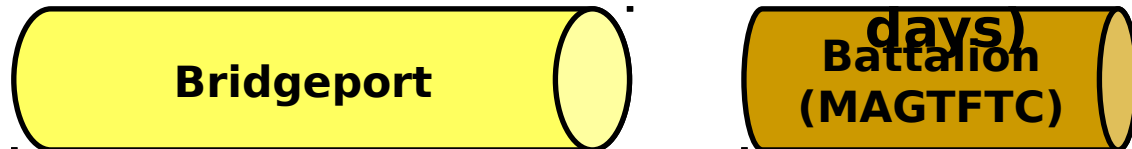
RSO&I (5 days) CAT (14 days) UWT (11 days)



## DESERT TALON (14 total days)



## MOUNTAIN WARRIOR (13 training days) CAT (14 days)



**BLOCK IV-A (Approx 21 Training Days)**  
**Conduct Mobile Training Team ISO Advisor Training @**  
**MEFs/MV/Quantico**



# TECOM Top Actions



- **Pre-Deployment Training**
  - Continuous improvements at Mojave Viper
  - Begun improvements to home station training in earnest
  - Combat Hunter
- **ELT Review**
  - Mirror Image POI's
  - Values Training
  - Crucible Week 11
  - 1 Week added to SOI's



# TECOM Top Actions



- **Next “CAX” (CMC Task)**
  - Concept developed to take the Marine Corps beyond OIF and Mojave Viper
  - Describes the method to ensure we can conduct large scale exercises to train MAGTFs in the full spectrum of combat operations
  - Marine Corps Order on pre-deployment training in draft
  - Live, Virtual, Constructive
  - 29 Palms Land Expansion



# TECOM Top Actions



- **Values and Ethics**

- Values and Ethics Working Group Convened 21-23 May
- Increased core values instruction at boot camp and SOI
- Reemphasized character aspect of MCMAP
- Establish Leadership Institute
- Development of MOE's
- Implementation of Working Group Report

- **End Strength**

- Support USMC End Strength Growth
- Approved for growth of 1250 Marine billets across TECOM
- Over \$100M increase in budget starting in FY-08
- Key enabler in our ability to grow the Marine Corps without sacrificing proficiency



# TECOM Top Actions



- **Irregular Warfare COE**
  - Established at MCCDC
  - Single point for coordination of the multitude of IW related tasks for the Marine Corps
  - Combined USNA/USMC Conference scheduled 29 Oct-1 Nov07
- **Lessons Learned**
  - Continues to expand our capability to gather lessons and rapidly integrate those lessons into training





# TECOM Top Actions



- **Resources (Manpower/Funding)**
  - Establishing a comptroller and G-8 this year
  - Success in resourcing 202K and other CMC tasks
  - Ability to incorporate growth and execute our funding are challenges
  - Conduct Troop to Task Study
- **Transition Team Training**
  - Advisor Training Group established, manned, and equipped at 29 Palms
  - Standardized transition team training across the Marine Corps



# TECOM Top Actions



- **Modeling - Simulation**
  - Strategic plan written and signed
  - Providing simulators and tools at home station
  - Ground simulation, specifically the squad immersive training environment is our focus
  - System of Systems
- **GCE/CSS WTTP (CMC Task)**
  - Established and partially manned at 29 Palms
  - Will do for the GCE what MAWTS has done for the ACE
  - IOC in '08 and FOC in '09
  - CSS WTTP will follow



# TECOM Top Actions



- **Assess PME (Off/Enl) (CMC Task)**
  - Plan for a world class university approved by CMC
  - Facilities and IT improvements being developed
  - Senior Enlisted PME
  - Update Instruction
  - Change/Update PME Orders
- **Joint, Coalition, IA Ex (CMC Task)**
  - Emerald Express scheduled for Dec 2007
  - JNTC Certification
- **Full Spectrum MAGTF Training for MEF's (CMC Task)**
  - MSTP prepared to provide full spectrum training to MEF's



# TECOM Top Actions



- **MOE's for Knowledge + Application of Law of War Throughout the Corps (CMC Task)**
  - Ability for commanders to assess their unit's effectiveness in applying the law of war.
  - Tools for commanders to use to establish healthy command climate being developed.
- **Homestation Simulation and IED (CMC Task)**
  - Plan to provide simulators and IED defeat capabilities for training at home station



# End of Briefing